

As Group Managing Director, leading the members of the Board of Directors of the SWGR Group of Companies, I am committed to ensuring that the SWGR Group ensure sustainability is considered in all aspects of work as part of our social responsibility.

SWGR recognises its responsibility to carry out procurement activities in an environmentally and socially responsible manner. In accordance with our Environmental Policy we will strive to incorporate environmental and social considerations into our product and service selection process. We recognise that it is our responsibility to encourage our suppliers and contractors to minimise negative environmental and social effects associated with the products and services they provide. We will also strive to ensure that local and smaller suppliers are not discriminated against in the procurement process and specifications.

Specifically, we aim to:

- Encourage all internal purchasers to review their consumption of goods and services in order to reduce usage where possible and develop business cases based on sustainable principles.
- Give preference to products and services that can be manufactured, used, and disposed of in an environmentally and socially responsible way.
- Ensure that sustainability criteria are included in specifications to suppliers.
- Ensure that sustainability criteria are used in the award of contracts.
- Consider whole life costs when assessing product suitability and in the award of contracts.
- Enhance employee awareness of relevant environmental and social effects of purchases through appropriate training exercises.
- Provide guidance and relevant product information to staff members to allow them to select sustainable products and services.
- Work with existing and potential suppliers to investigate and introduce environmentally friendly processes and products.
- When possible use only local suppliers.
- Ensure that suppliers' environmental credentials are considered in the Supplier Appraisal process.
- Ensure non-discrimination against local and smaller suppliers.

Signed



Raj Sinha
Group Managing Director