

SW Global Resourcing Ltd. is a long-established provider of ad-hoc labour, construction and maintenance services, particularly to worldwide Rail, Engineering, Marine, Water, Oil and Gas industries. The company seeks to ensure that all of its activities are managed to comply fully with relevant environmental legislation, the requirements of ISO 14001 and perceived best practice. We will set both business and departmental objectives for continual improvement of our environmental impacts. Leadership and Strategic direction from Senior Management is key to this and as such is paramount within the business.

To deliver this policy SW Global Resourcing Ltd. will:

- Maintain current and reliable information on the environmental impact of the goods and services it supplies and make this available on demand to enable its customers to make informed choices.
- Understand the sensitivities of its customers, including the pressures of growing and changing statutory and public concern about environmental issues, and assist them in complying with environmental best practice.
- Identify opportunities to reduce any environmental impact of its activities at an early stage and adopt these changes where appropriate.
- Communicate its environmental performance to staff at all levels.
- Make staff aware of environmental issues relating to service / product and promote individual good practice.
- Require its suppliers to provide goods and services with the minimum adverse environmental impact, and give preference to environmentally aware suppliers whenever possible. We will monitor and measure our suppliers to ensure they met compliance with our environmental expectations.
- Ensure that it purchases goods and materials which comply fully with UK government and EU legislation and recognised environmental best practice.
- Make efficient and environmentally responsible use of energy, water and other natural resources.
- Minimise environmental impact from whole lifecycle.
- Take all reasonable steps to prevent pollution of both its local and wider environments.
- Employ sound waste management practices, including any customer requirements.
- Develop and maintain emergency procedures to deal effectively with any significant environmental hazards which may arise as a result of its activities.
- Commitment to protect the environment in which we work.

SWGR will act and respond to any Environmental incident and ensure that the incident is fully investigated, all incidents shall be reported accordingly to the relevant agency.

This policy and its procedures will be reviewed on an annual basis or more frequently as necessary to meet new legislation or industry standards.

Signed



Raj Sinha
Group Managing Director