



OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

As Managing Director, leading the members of the Board of Directors of the SWGR Group of Companies, I am committed to ensuring that the SWGR Group work activities are carried out safely at all times.

Our overall objective for Health and Safety management within the SWGR Group is to maintain a positive health and safety climate which allows a positive health and safety culture to flourish. Leadership and Strategic direction from Senior Management is key to this and as such is paramount within the business.

SWGR is committed to behavioural based safety and appropriate industry measurement.

We will maintain arrangements to systematically manage and control the risks inherent in our undertakings. Through such arrangements we will also seek to ensure continual improvement in our health and safety performance and will ensure, as a minimum, compliance with current health and safety legislation.

We will set goals then monitor and continually seek to improve our achievement of Occupational Health and Safety objectives. These will be considered integral to our operations and will be implemented and reviewed using all available resources.

All staff, contracted or otherwise, within the company employment will be provided with the necessary information, instruction, training and supervision to allow them to carry out their duties in a safe and competent manner and we will communicate with them on Health and Safety Policy issues.

We will review industry standards and best practise in any sector in which we undertake operations, with a view to compliance and adoption and we will endeavour to safeguard the public and the wider environment which may be affected by our undertakings.

SWGR operate a management system independently accredited in accordance with OHSAS 18001:2007.

This policy and its procedures will be reviewed on an annual basis or more frequently as necessary to meet new legislation or industry standards.

If our work cannot be done safely it will not be undertaken.

Signed:

Terry Flynn
Managing Director